

PeopleSoft HCM 9.2 Upgrades

work:strategy

PeopleSoft HCM Upgrade Planning

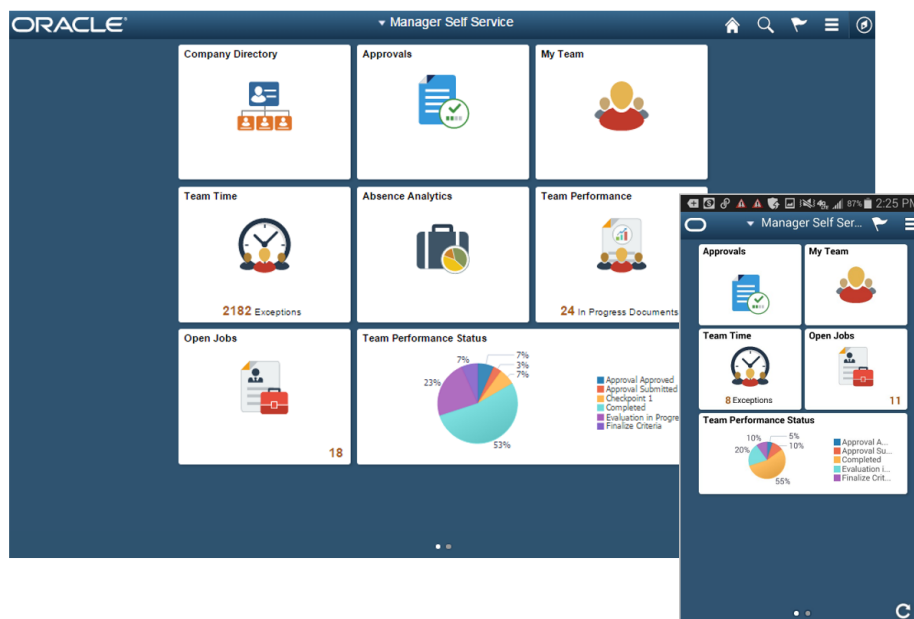
Upgrading to PeopleSoft 9.2 HCM will improve functional HR processes, user engagement, and overall workforce productivity.

Oracle's new enhancements include significantly improved Fluid user navigation, branding support, Elasticsearch framework, Classic Plus enhanced pages, WorkCenters, Simplified Analytics, Activity Guides (eBenefits Life Events, ePerformance, Payroll, Time & Labor) consolidated Talent Management analysis, reporting, and various lifecycle management tools.

As you begin assessing new PeopleSoft HCM 9.2 functionality, consider partnering with WorkStrategy to help expedite your upgrade or simply augment your team resources. WorkStrategy's experienced team of 9.2 specialists can help you build your upgrade roadmap to meet your business objectives and HR technology goals, using our proven PeopleSoft upgrade methodology.

Our Upgrade Analysis is a 2-3 week assessment of the customer's existing HR environment compared to its delivered functionality in PS 9.2 HCM application, including HR, benefits, payroll, talent management, manager tools (dashboard, analytics, team actions), user interface improvements, Elasticsearch, workflow (AWE), reporting, and other modules under consideration. This process will also allow us to begin scoping the effort to upgrade the system and implement any additional functionality.

- ▶ Delta Overviews
- ▶ Product Demos
- ▶ Upgrade Analysis
- ▶ Upgrade Lab
- ▶ Test Move to Production
- ▶ User Acceptance
- ▶ Final Move to Production
- ▶ PUM / Elasticsearch Installation



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WorkStrategy's 9.2 Upgrade Lab

WorkStrategy's Technology Solutions Center (TSC), located in Columbia, Maryland, offers remote technical support including application upgrades, add-on module configuration, maintenance, and other HR technology software implementation services. The TSC is a full-service PeopleSoft upgrade facility staffed by specialists with expertise in both functional business processes and PeopleSoft technology.

Customers benefit by receiving immediate access to PeopleSoft experts for their upgrade, significantly streamlining the costs of locating hardware and staff to support a one-time project and allows your team to work on more pressing development and process improvement initiatives. Our lab is structured to replicate the customer's technical environment and facilitate recommendations for eliminating customizations since the services provided by the TSC are delivered as smaller components, our results can be easily integrated into your overall strategy.

- ▶ Upgrade Scripts
- ▶ PUM Installation
- ▶ Application Patching
- ▶ Compare Reports
- ▶ Customization Analysis
- ▶ Performance Tuning
- ▶ Customization Reapplication

Benefits of WorkStrategy's PeopleSoft Upgrade Lab:

- ▶ Upgrade lab services offered as "fixed-fee" engagements
- ▶ Optional direct upgrade support on customer servers via VPN
- ▶ Our upgrade specialists perform onsite "move to production" tasks
- ▶ We involve your entire PeopleSoft team during critical planning stages
- ▶ Compare reports and customization logs generated for joint review
- ▶ Multiple upgrade "passes" performed remotely
- ▶ Initial upgraded database provided with onsite migration assistance
- ▶ PeopleSoft functionality added at the desired PUM Maintenance level
- ▶ Customizations re-applied to allow for last minute enhancements
- ▶ Additional project team and end-user training options available

About WorkStrategy

WorkStrategy HCM technology specialists provide strategic planning, project management, process improvement, and talent management services for Oracle PeopleSoft and HCM Cloud applications. Our consultants are regarded as leaders in the HR management field and possess a unique reputation for exceeding customer expectations.