



PeopleSoft eComp MD

work:strategy

Compensation Management

Oracle's PeopleSoft eComp Manager Desktop administers compensation programs for your workforce and is designed to be managed by individual or groups. Based on a multiple pay component structure, it can be used to automate the merit, stock and bonus allocation process.

As an Oracle partner and co-developer of eComp Manager Desktop, we can accelerate the project planning and implementation process to deliver tangible cost-effective results.

WorkStrategy's compensation consultants bring valuable merit, bonus and stock calculation & modeling expertise, combined with PeopleSoft core technology implementation experience.

WorkStrategy's proven compensation implementation methodology provides PeopleSoft customers with best practice recommendations for standardizing business practices, automating compensation process and fully leveraging PeopleSoft functionality.

- ▶ Comp Plan Design
- ▶ Configuration Options
- ▶ Variable Comp Integration
- ▶ Rounding / Proration Rules
- ▶ Approval Hierarchy
- ▶ Analytics and Reporting
- ▶ Manager Alerts
- ▶ ePerformance Integration

Allocate Compensation
New Window | Help | Personalize Page

Allocate Compensation

Betty Locherty
Current Role Submitter

Instructions

You are viewing Betty Locherty organization's plan data for the Focal 2013 Salary and Bonus with Calculated status. Please review the given information and make recommendations. You may make updates here or drill into each employee's data separately.

Planning Currency USD US Dollar

Save for Later Discard Changes Submit

KU0007_000

Organization Summary Data

Analytics	Plan	Total Eligible Employees	Total Eligible Salaries	Total Funded Amount	Total Proposed
▼ Analytics	Merit Increase	10	469,934.40	16,352.00	
▼ Analytics	Bonus Plan	10	469,934.40	14,096.00	

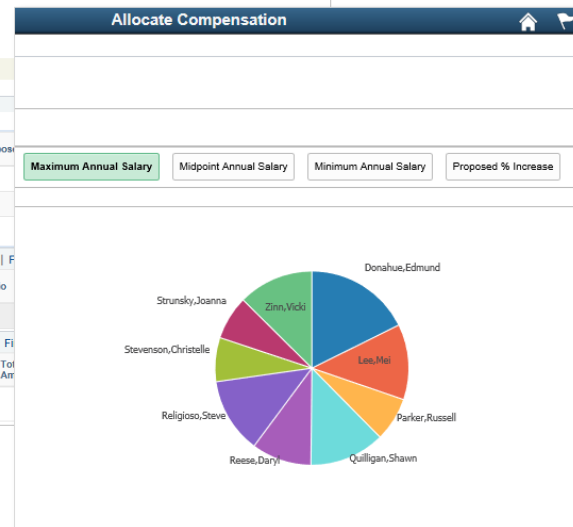
Merit Pay | Bonus Plan

Direct Reports

Name	Exclude	Current Salary	Funded Amount	Funded Percent	Change Amount	Proposed Annual Rate	Compa-Ratio
Channing, Rosanna	<input type="checkbox"/>	72,800.00	2,912.00	4.00	3,000.00	75,800.00	

Indirect Reports

Empl ID and Record	Name	Group Status	Balance	Total Eligible Salaries	Total Funded Amount	Funded Percent	Total Amount
KU0046_000	Rosanna Channing	In Progress	-1,000.00	397,134.40	13,440.00	3.38	



Implementation Methodology

Our PeopleSoft eComp Manager Desktop implementation methodology is designed to assist with project planning, compensation table and workflow configuration, and employee communication. WorkStrategy compensation consultants review each of the customer's compensation management functions and build the rules necessary to integrate eComp Manager Desktop with ePerformance, Variable Compensation, and Total Rewards.

As an Oracle co-developer of eComp Manager Desktop, we can accelerate the implementation process and deliver tangible cost effective results. Our partnership with Oracle and our proven methodology enables us to ensure a successful engagement.

Some of the new 9.2 eComp Manager Desktop enhancements include:

- ▶ Streamlined Cycle Administration
- ▶ Hierarchy Tree Builder Utility
- ▶ Delegation of Authority
- ▶ ePerformance Integration
- ▶ Variable Comp Integration
- ▶ Real-time Comp Analytics
- ▶ Updates to Job and Variable Comp
- ▶ Configurable Matrix Integration
- ▶ Approval Workflow Engine (AWE)
- ▶ Employee Detail View
- ▶ Manager Alerts and Notifications
- ▶ Automated Rounding / Proration

- ▶ Project Planning
- ▶ Product Demos
- ▶ Fit Gap
- ▶ Functional Design
- ▶ Configuration
- ▶ User Acceptance
- ▶ Production Readiness

About WorkStrategy

WorkStrategy HCM technology specialists provide strategic planning, project management, process improvement, and talent management services for Oracle PeopleSoft and HCM Cloud applications. Our consultants are regarded as leaders in the HR management field and possess a unique reputation for exceeding customer expectations.