

PeopleSoft HCM 9.2 Upgrades

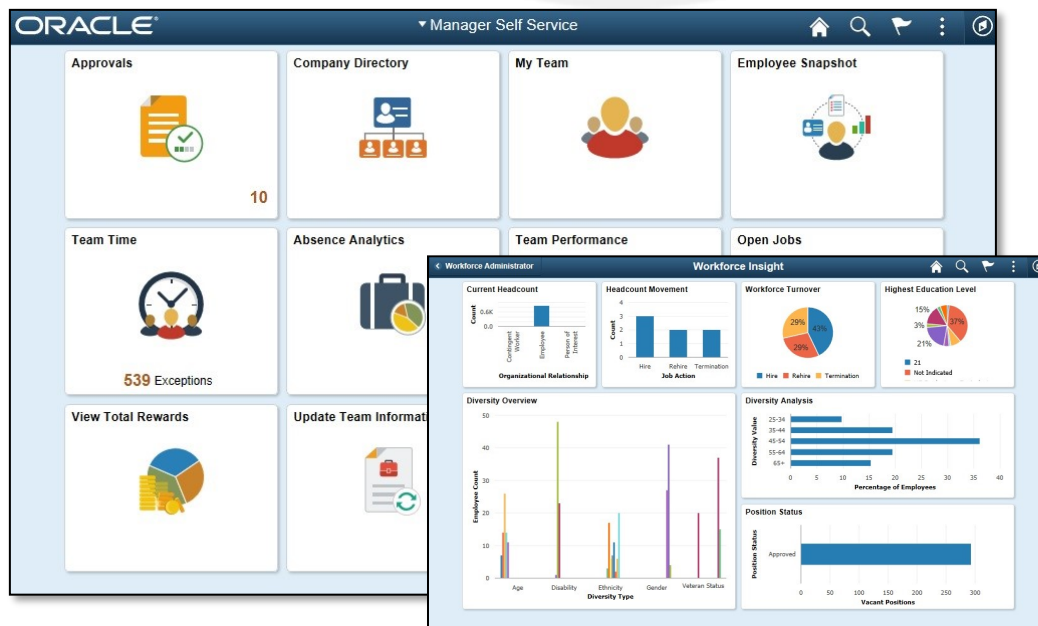
PeopleSoft HCM Upgrade Planning

Oracle's new enhancements include improved Fluid user navigation and branding, Classic Plus pages, Fluid Benefits Open Enrollment and Life Events, OnBoarding, Employee Snapshot, Talent Management, Activity Guides, Guided Self Service, Elasticsearch, WorkCenters, Simplified Analytics, and PUM selective adoption tools.

As you begin assessing new PeopleSoft HCM 9.2 functionality, consider partnering with WorkStrategy to help expedite your upgrade or simply augment your team resources. WorkStrategy's experienced team of 9.2 application and PeopleTools specialists can help reduce upgrade effort and costs using our managed services and remote support model. Our HR functional consultants' will provide best practice implementation and configuration guidance during each step of your upgrade.

Our Upgrade Analysis is a 2-week onsite review of the customer's existing PeopleSoft HCM environment. Our team will assess any existing changes and modifications in relation to delivered functionality and configuration options. This process will also allow us to identify opportunities for process improvement and begin scoping the effort to complete the technical upgrade and deploy functional enhancements.

- ▶ Delta Overviews
- ▶ Product Demos
- ▶ Upgrade Analysis
- ▶ Upgrade Lab
- ▶ Test Move to Production
- ▶ User Acceptance
- ▶ Final Move to Production
- ▶ PUM / Elasticsearch Installation



WorkStrategy Managed Services

WorkStrategy's Technology Solutions Center (TSC), located in Columbia, Maryland, offers remote technical support including application upgrades, add-on module configuration, managed services, and other HR technology software implementation services. The TSC is a full-service PeopleSoft upgrade facility staffed by specialists with expertise in both functional business processes and PeopleSoft technology.

Customers benefit by receiving immediate access to PeopleSoft experts for their upgrade, significantly streamlining the costs of locating hardware and staff to support a one-time project and allows your team to work on more pressing development and process improvement initiatives. Our lab is structured to replicate the customer's technical environment and facilitate recommendations for eliminating customizations since the services provided by the TSC are delivered as smaller components, our results can be easily integrated into your overall strategy.

Benefits of WorkStrategy's PeopleSoft Upgrade Lab:

- ▶ Upgrade lab services offered as "fixed-fee" engagements
- ▶ Optional direct upgrade support on customer servers via VPN
- ▶ Our upgrade specialists perform onsite "move to production" tasks
- ▶ Perform PeopleSoft PUM, PeopleTools, and Elasticsearch updates
- ▶ We involve your entire PeopleSoft team during critical planning stages
- ▶ Compare reports and customization logs generated for joint review
- ▶ Multiple upgrade "passes" performed remotely
- ▶ Initial upgraded database provided with onsite migration assistance
- ▶ PeopleSoft functionality added at the desired PUM maintenance level
- ▶ Customizations re-applied to allow for last minute enhancements
- ▶ Additional project team and end-user training options available

- ▶ Upgrade Scripts
- ▶ PUM Installation
- ▶ Elasticsearch Installation
- ▶ Application Patching
- ▶ Compare Reports
- ▶ Customization Analysis
- ▶ Performance Tuning
- ▶ Customization Reapplication

About WorkStrategy

WorkStrategy HCM technology specialists provide strategic planning, project management, process improvement, and talent management services for Oracle PeopleSoft and HCM Cloud applications. Our consultants are regarded as leaders in the HR management field and possess a unique reputation for exceeding customer expectations.

Get There. With WorkStrategy HR Technology Solutions.