

PeopleSoft HR Transformation

PeopleSoft HCM and Process Improvement

HR process improvement requires a commitment to enforcing best practices, reassessing service delivery objectives, and moving from a transaction-based system to an integrated process-driven solution. Key targets for Human Resources departments such as employee engagement, management insight and decision support, ease of use, and mobility are at the top of the list. Other HR objectives include moving routine data and staff administration processes from the back office into the hands of employees and managers can reduce transactional costs significantly.

- ▶ HCM Roadmap
- ▶ Vendor Evaluation
- ▶ Upgrade Analysis
- ▶ Talent Management Analysis
- ▶ HR Process Improvement
- ▶ Staff Training
- ▶ Bolt-on Solutions

This enabling technology already exists in your PeopleSoft 9.2 HCM application suite today – from core HR, benefits, and payroll functionality to broader talent management and improved end-user experience – and should be built into your HCM technology projects.

Whether you are upgrading your PeopleSoft HCM suite or implementing new modules and features for the first time, WorkStrategy encourages customers to focus on redesigning workflow and improving user productivity by deploying self service, Fluid self service and mobility.

A partial list of recent enhancements:

- ▶ Improved Fluid user experience
- ▶ Mobility and productivity tools
- ▶ WorkCenters and Activity Guides
- ▶ Guided Self Service
- ▶ Enhanced Classic Plus pages
- ▶ Direct Report Job transactions
- ▶ Employee Snapshot
- ▶ Workforce Insight Analytics
- ▶ Talent Management integration
- ▶ Hosted PeopleSoft Cloud Manager



PeopleSoft HCM and HCM Cloud Services

As you define your strategy for deploying new PeopleSoft HCM or HCM Cloud functionality, consider WorkStrategy HR technology consultants for your upcoming implementation project.

Our specialists have over 10+ years of PeopleSoft, Taleo, and HCM Cloud experience and have provided organizations with critical project oversight, hands-on configuration, integration, testing, and change management support. WorkStrategy consultants are well-trained and focused on your objectives – and extremely conversant with the latest application releases, tools updates, and functional enhancements.

If moving to PeopleSoft 9.2 HCM for the first time, our Upgrade Analysis includes a 2-week assessment of your existing production environment. We provide a comprehensive report highlighting process improvement recommendations, best practices, and an implementation cost/benefit analysis. Typical outcomes include a strategy and guidance for leveraging Fluid user interface, PUM enhancements, employee and manager self service, Employee Snapshot, Guided Self Service, and new Simplified Analytics.

WorkStrategy's Technology Solutions Center (TSC), located in Columbia, Maryland, offers remote managed services and technical support including PeopleSoft and HCM Cloud application upgrades, PUM selective adoption, PeopleTools and server patches, add-on module configuration, and customization elimination, and testing.

Customers benefit by receiving immediate access to our Oracle HR software experts for their upgrade, significantly streamlining the costs of allocating hardware and staff to support a one-time project. This will allow your team to work on more pressing development and process improvement initiatives. Our lab is structured to replicate the customer's technical environment and will facilitate the process of streamlining customizations and functional testing. Since TSC services are provided as smaller components, our deliverables can be easily integrated into your overall strategy.

About WorkStrategy

WorkStrategy HCM technology specialists provide strategic planning, project management, process improvement, and talent management services for Oracle PeopleSoft and HCM Cloud applications. Our consultants are regarded as leaders in the HR management field and possess a unique reputation for exceeding customer expectations.

- ▶ Upgrade Scripts
- ▶ PUM Installation
- ▶ Application Patching
- ▶ Compare Reports
- ▶ Customization Analysis
- ▶ Performance Tuning
- ▶ Customization Reapplication

Get There. With WorkStrategy HR Technology Solutions.