

# HCM Cloud Talent Management



work:strategy

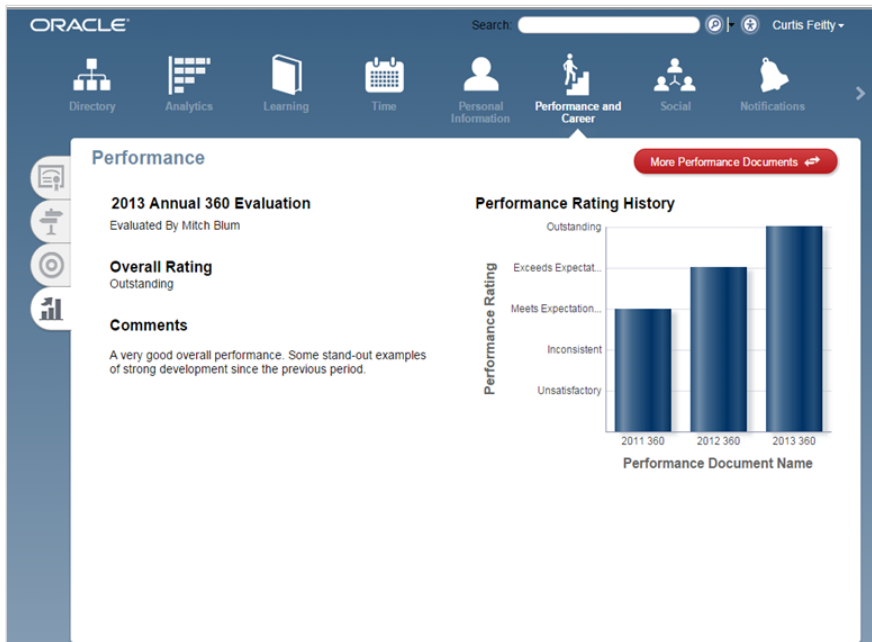
## Planning for Your HCM Cloud Implementation

The next generation of HR management applications have arrived and organizations are faced with new opportunities to transform and improve their HR business strategy.

With Oracle HCM Cloud Talent Management applications, PeopleSoft customers now have access to the latest and most innovative technology solutions for modernizing their HR systems and processes. Oracle's new flexible deployment model gives customers both hosted (SaaS) and on premise options for lowering overall total cost of ownership.

WorkStrategy can help you plan and build a tailored roadmap for integrating Oracle HCM Cloud modules with your existing PeopleSoft HCM database. Our HR technology specialists will assist with product demonstrations, talent management process definition, and functional design and analysis – ultimately creating an implementation timeline and expected cost of deployment.

- ▶ Talent Profiles
- ▶ Performance Management
- ▶ Goal Management
- ▶ Workforce Compensation
- ▶ Career Development
- ▶ Talent Review / Succession
- ▶ Learning
- ▶ Security
- ▶ OTBI Analytics / Reporting



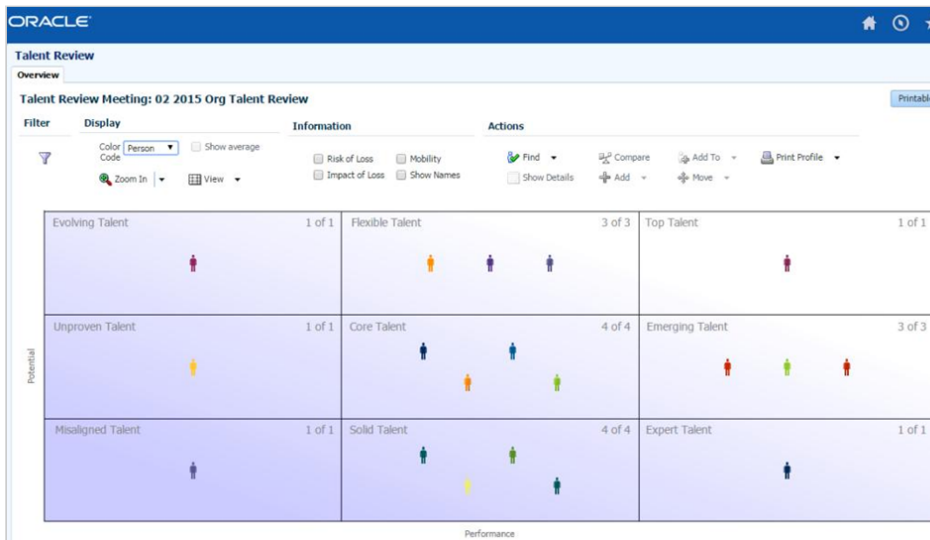
## Integrated Talent Management Solutions

Enjoy seamless Talent Management application integration and an enhanced user experience with Oracle HCM Cloud Talent Management. Our Oracle HCM Cloud services are designed to leverage the power of SaaS-based tools while protecting your investment in PeopleSoft technology.

HCM Cloud Talent Management will enable your organization to:

- Leverage existing core PeopleSoft HCM functionality
- Improve talent management planning with state-of-the-art tools
- Align organizational goals to individual performance
- Deliver intuitive self-service for managers and employees
- Provide comprehensive talent review metrics, 9-boxes, and trend analysis
- Centralize performance, reward, talent planning, and succession management processes
- Model talent planning process changes and design scenarios
- Effectively support HR and organizational development team administration

- ▶ Project Planning
- ▶ Functional Design
- ▶ Data Mapping
- ▶ PeopleSoft Integration
- ▶ Data Conversion
- ▶ Configuration
- ▶ User Acceptance
- ▶ Production Readiness



## About WorkStrategy

WorkStrategy HCM technology specialists provide strategic planning, project management, process improvement, and talent management services for Oracle PeopleSoft and HCM Cloud applications. Our consultants are regarded as leaders in the HR management field and possess a unique reputation for exceeding customer expectations.

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