

work: strategy



# corporate overview

HR strategy

process improvement

vendor evaluation

rapid implementation

HR | payroll administration

benefits administration

compensation management

performance management

learning management

recruitment

# work: strategy



WorkStrategy provides the business tools your organization needs to achieve best practice in Human Resource Management technology and workforce productivity – through rapid implementation and process improvement solutions.

---



## company


WorkStrategy is an HR technology management firm providing strategic planning, investment analysis, process improvement, and application implementation services to mid-sized organizations. We specialize in human resource management solutions including payroll, benefits and compensation, recruitment, employee performance, enterprise learning and vendor assessment and selection.

WorkStrategy consultants are regarded as leaders in the Human Resource Management field and possess a unique reputation for exceeding customer expectations. Our solutions are designed to maximize your investment in technology and people. We incorporate strategies for building culture and removing roadblocks to workforce productivity in each of our methodologies.

## vision

Our mission is to provide expert HR technology guidance to mid-sized organizations through strategic planning, vendor selection, rapid implementation, and training. Each of our consultants is well-versed in organizational planning and compliance topics, and is sensitive to the daily challenges facing HR professionals.

We combine our extensive knowledge of functional processes and technology implementations with software solutions from leading mid-market HR application vendors – helping you transition your operation into a high performance organization.





WorkStrategy's unique approach combines extensive knowledge of HR process and technology implementations with software solutions from leading mid-market application vendors.

## team

WorkStrategy's HR technology consultants are sensitive to the intricacies of Human Resource Management, changing business objectives, and the distinct culture of your organization. We are aware of budget and resource constraints, and have proven industry experience managing your most critical HR initiatives.

Our HR professionals and technology experts bring together the best of innovative thinking, practitioner experience, and powerful workforce management solutions.

WorkStrategy selects candidates who excel as project managers and communicators, enabling them to work well with both functional and technical customer team members.

Our team of implementation specialists is experienced with software packages and HR services from leading vendors – including HRMS, payroll services, recruiting, compensation planning, performance management and self-service.

## approach

Many small and mid-sized organizations have similar administrative and processing needs as their larger, more complex counterparts, but without the ability to devote unlimited resources and budget.

Exceptional HR services operations share certain business practices: the definition of a clear, culture-based technology strategy and the relentless pursuit of operational efficiency. These high-performance techniques improve workforce productivity and deliver real, hard-dollar savings.

While expected return on investment can be substantial when deploying web-based application solutions, the initial investment for installation and training can be overwhelming.

WorkStrategy's solution to this problem is a strategy which incorporates open, flexible HR software architecture — combined with an implementation approach that builds accountability, strengthens decision-making and reduces cost of ownership.

## services

assess configure convert deploy train

Whether your organization is considering a minor or more complex HR technology endeavor, acquiring support and guidance from seasoned professionals can significantly improve your chances of success.

WorkStrategy has designed each service program to meet your specific requirements – rapid implementation, process analysis or end-user training. Our service offerings can be structured as an entire project or selected as needed throughout your engagement.

WorkStrategy segments each implementation or upgrade project into five distinct phases – project planning and assessment, application configuration, data conversion, software deployment and end-user training.

Throughout each phase, WorkStrategy provides functional and technical expertise and knowledge transfer as necessary to ensure self-sufficiency. Customers are also provided with an infrastructure planning and support analysis to address workforce growth and future changes in business direction.



## alliances

Our total range of HR technology and management consulting solutions includes strategic partnerships with leading HRMS vendors and other niche software providers.

These alliances enhance our ability to provide comprehensive services to customers by building a foundation of integrated business processes and functionality. WorkStrategy customers also benefit from valuable insight regarding vendor product plans and emerging industry trends.

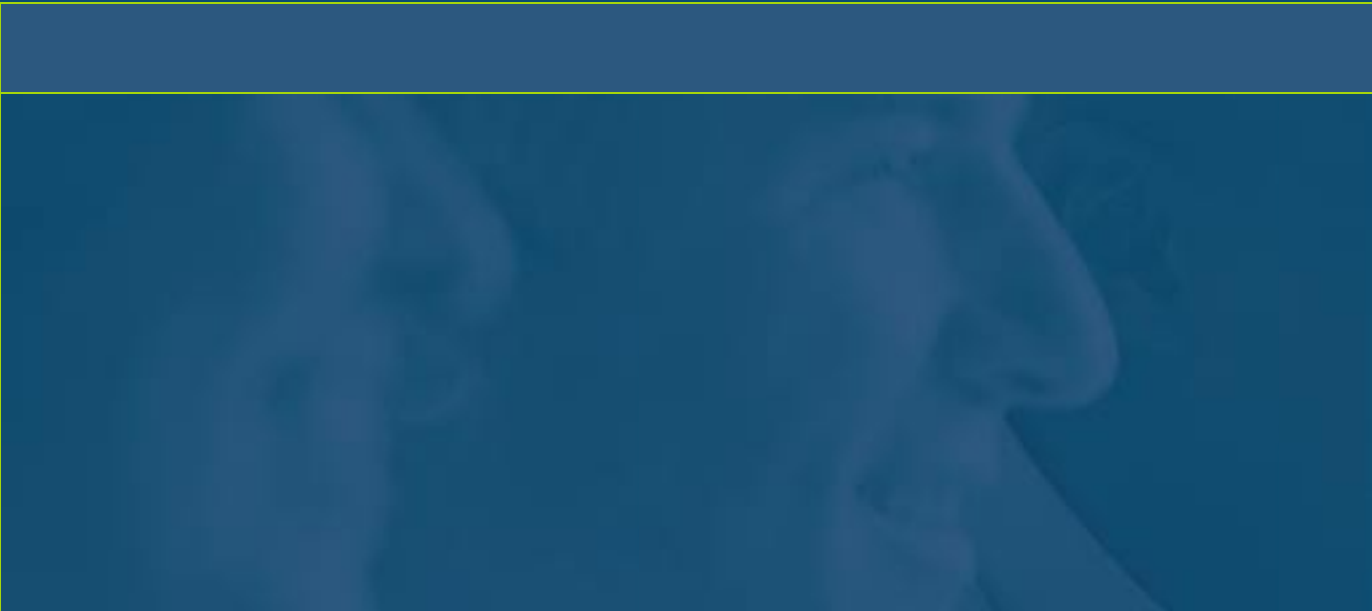
## conclusion

WorkStrategy offers a unique approach to each engagement using creative strategies for solving your most complex Human Resource Management challenges. Leverage our experience with HR best practices, workforce productivity and technology to create a high performance organization.

### Get There.

Partner with WorkStrategy today. Call **888.hrconsult** or visit us online at [workstrategy.com](http://workstrategy.com).

# work: strategy



6990 columbia gateway drive suite 300 columbia md 21046

410.715.1020 main 410.715.2355 fax [workstrategy.com](http://workstrategy.com)